

Notice No: DGI/GN/ADMIN/2023-24/35 Date: 17-April-2024

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 20/04/2024 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

- 1. Review of Previous Meeting Minutes
- 2. Discussion on Current Anti-Ragging Initiatives
- 3. Formation of Anti-ragging squad.
- 4. Planning of Awareness Programs.
- 5. Review of Any Reported Incidents.
- 6. Any other point of discussion with the permission of the chair.

Copy to:

All Committee members

Director



Minutes of Meeting

A meeting of anti-ragging committee was held at conference hall on 20/04/2024 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Arpita Gupta

Prof. (Dr.) S.K Srivastava

Dr. Pawan Kumar Sharma

Prof. Sanghamitra V Arora

Prof. Bipin Pandey

Prof. (Dr.) Mamta Bhardwaj

Prof. (Dr.) Ritu Soryan

Ms. Richa Jaiswal

Prof. (Dr.) Shailesh Kumar Singh

Agenda of the Meeting:

- 1. Review of Previous Meeting Minutes
- 2. Discussion on Current Anti-Ragging Initiatives
- 3. Formation of Anti-ragging squad.
- 4. Planning of Awareness Programs.
- 5. Review of Any Reported Incidents.
- 6. Any other point of discussion with the permission of the chair.

Proceedings:

- 1. Review of Previous Meeting Minutes: The Chairperson initiated the meeting by reviewing the minutes from the previous meeting held on September 04, 2023.
- 2. Discussion on Current Anti-Ragging Initiatives:
 - Prof. B. Pandey provided an update on the current anti-ragging measures and their effectiveness.
 - The committee acknowledged a positive impact of regular patrolling in and around the campus areas, with a reduction in reported incidents.
 - Ms. Swati suggested increasing the frequency of surprise inspections, especially during the lunch hours.
- 3. Formation of Anti-ragging squad: It was also decided that squad formation should conclude by 25 May 2024.
- 4. Planning of Awareness Programs:
 - Prof. (Dr.) Ritu Soryan proposed an anti-ragging awareness campaign scheduled for early September 2024, aimed at sensitizing new students about the zero-tolerance policy toward ragging.
 - Suggestions were made to include role-plays, short skits, and testimonials from senior students during the awareness sessions.
 - The committee approved the proposal to invite a guest speaker from the local police department to emphasize the legal consequences of ragging during the orientation programme.
- 5. Review of Any Reported Incidents: No new ragging cases were reported since the last meeting.
- 6. The meeting concluded with a vote of thanks by Prof. (Dr.) Arpita Gupta.

RESOLUTION

- 1. The committee ensured the campus is ragging free for the past session. Same should be repeated for the coming new students. The squad will be taking round in the campus and make students aware about ragging and its repercussions.
- 2. No complaint or incidence of ragging was received or notified in the college.



Notice No: DGI/GN/ADMIN/2023-24/08 Date: 2-September-2023

NOTICE

AGENDA of the Meeting

- 1. To create awareness on ragging and its consequences through anti-ragging awareness programmes.
- 2. Confirmation of formation of Anti-ragging squad.
- 3. To observe, find and resolve the anti-ragging cases of the institute.
- 4. Any other points to be discussed by the chair.

Copy to:

All Committee members

Director



Minutes of Meeting

A meeting of anti-ragging committee was held at conference hall on 04/09/2023 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Arpita Gupta

Prof. (Dr.) S.K Srivastava

Prof. (Dr.) Pawan Kumar Sharma

Prof. Sanghamitra V Arora

Dr. Bipin Pandey

Prof. (Dr.) Mamta Bhardwaj

Prof. (Dr.) Ritu Soryan

Ms. Richa Jaiswal

Prof. (Dr.) Shailesh Kumar Singh

Agenda of the Meeting:

- 1. To create awareness on ragging and its consequences through anti-ragging awareness programmes.
- 2. Confirmation of formation of Anti-ragging squad.
- 3. To observe, find and resolve the anti-ragging cases of the institute.
- 4. Any other points to be discussed by the chair.

Proceedings:

- 1. Cases of ragging in and outside the campus were discussed.
- 2. Suggestions for the coming session from the committee members were also sought.
- 3. Confirmation regarding formation of Anti-ragging squad.
- 4. No complaint was observed in the discussion with the anti-ragging committee.
- The meeting concluded with a vote of thanks by Prof. (Dr.) Arpita Gupta. 5.

RESOLUTION

- 1. No complaint or incidence of ragging was received or notified in the college.
- 2. Awareness programmes are being organized to make the students aware and sensitize about ragging.



Action Taken Report of Anti-Ragging Committee

2023-24

This is certified that during the Academic Year 2023-24, no complaint of any kind was received in the **Anti-Ragging Cell**. Therefore, no action taken.

Director
Dronacharya Group of Institutions
27, KP-III, Greater Noida-201306

Prof. (Dr.) Arpita Gupta

Head of the Institution



Notice No: DGI/GN/ADMIN/2023-24/29 Date: 14-Feb-2024

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 17-Feb-2024 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

- 1. Review of Previous Meeting's Minutes
- 2. Overview of Current Anti-Harassment Policies and Initiatives
- 3. Planning of Awareness Workshops and Orientation Programs
- 4. Discussion on Reported Incidents and Response Mechanisms
- 5. Addressing Feedback from Student Body
- 6. To discuss any other issues in the college.

Copy to:

All Committee members

Presiding Officer

Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room on 17/02/2024 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Arpita Verma

Prof. Bipin Pandey

Dr. Ritu Soryan

Ms. Ankita Sharma

Ms. Sarita Tiwari

Dr. Pallavi Verma

Prof. S.K. Yadav

Drishti Jain (CSE-3rd Year)

Agenda of the Meeting:

- 1. Review of previous meeting's minutes.
- 2. Overview of current Anti-Harassment policies and initiatives.
- 3. Planning of awareness workshops and orientation programs.
- 4. Discussion on reported Incidents and response mechanisms.
- 5. Addressing feedback from student squad.
- 6. To discuss any other issues in the college.

Proceedings:

Prof. (Dr.) Arpita Verma welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda.

- 1. Detailed discussion on anti- Sexual Harassment Policy was carried.
- Suggestions from the committee members were also sought. The committee acknowledged the effectiveness of having a visible policy in place, especially in common areas such as hostels, libraries, and canteens.
- 3. It was proposed that an anti-harassment awareness workshop be organized for new students in August 2024.
- 4. Proposed to display the awareness boards regarding the anti-sexual harassment awareness in all blocks of the college.
- 5. The committee approved the suggestion to invite an external speaker from a recognized women's rights organization during orientation programme to discuss harassment prevention, reporting mechanisms, and students' rights.
- 6. No single complaint was received by the college for Sexual Harassment, hence the meeting was concluded with a vote of thanks by Prof. (Dr.) Arpita Gupta.

RESOLUTION

1. Regarding matters pertaining to Sexual harassment in the college campus, no complaint was received till date, so the Redressal is NIL.

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Director Director



Notice No: DGI/GN/ADMIN/2023-24/10 Date: 16-Sept-2023

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 18-Sept-2023 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

- 1. To discuss about Sexual Harassment Policy.
- 2. Formation of Anti-sexual harassment squad.
- 3. To review any issues related to Sexual Harassment.
- 4. To discuss about any issues related to girls safety and security in the college campus.
- 5. To discuss any other issues in the college.

Copy to:

All Committee members

Presiding Officer



Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, Dronacharya Group of Institutions, Greater Noida on 18/09/2023 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Arpita Gupta

Prof. Bipin Pandey

Dr. Ritu Soryan

Dr. Sarita Tiwari

Ms. Ankita Sharma

Dr. Sangeeta Mangesh Karyakarte

Prof. S.K. Yadav

Tanu Srivastava

Agenda of the Meeting:

- 1. To discuss about Sexual Harassment Policy.
- 2. Formation of Anti-sexual harassment squad.
- 3. To review any issues related to Sexual Harassment.
- 4. To discuss about any issues related to girls safety and security in the college campus.
- 5. To discuss any other issues in the college.

Proceedings:

Prof. (Dr.) Arpita Gupta welcomed all the Prevention of Sexual harassment committee members in the conference room. Following points were discussed as per the agenda.

- 1. Detailed discussion on anti- Sexual Harassment Policy was carried.
- 2. Suggestions from the committee members were also sought.
- 3. Proposed to display the awareness boards regarding the anti-Sexual harassment awareness in all blocks of the college.
- 4. No single complaint was received by the college for Sexual Harassment, hence the meeting was concluded with a vote of thanks by Prof. (Dr.) Arpita Gupta.

RESOLUTION

1. Regarding matters pertaining to Sexual harassment in the college campus, no complaint was received till date, so the Redressal is NIL.

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Action taken report for the Academic Year 2023-24

Activity	Action taken
Duty of Security Guard	Promptly done. No obscene cases registered
Class monitoring	Complete Discipline adhered.
Rules related to display of Anti Sexual harassment	Displayed for awareness on the main notice board
Installation of more cameras	Promptly installed on all major locations
Formation of Squad	Completed

Presiding Officer



Action Taken Report of Sexual Harassment Committee

2023-24

This is certified that during the Academic Year 2023-24, no complaint of any kind has come to Anti Sexual Harassment Committee. Therefore, no action taken.

Prof. (Dr.) Arpita Gupta

Head of the Institution



Action Taken Report of Grievance Redressal Cell

2023-24

S.No.	<u>Grievance</u>	Action Taken
1.	Students complaint that they do not get free lectures within the campus	Last lectures on every Friday were made free for the students.
2.	Students are not permitted to go out of the campus before the college ends.	If students have genuine reason then with their HOD's permission they can go out.
3.	Students complaint about non-availability of soaps, tissues and hand sanitizers.	Cleaning Staff is given the responsibility to make all the necessary requirements available in the male and female washrooms.
4.	Students complaint about non-availability of certain sports equipment.	Badminton rackets and nets were purchased.

Secretary



Action Taken Report of Grievance Redressal Cell 2023-24

S.No	<u>Grievance</u>	Action Taken
1.	Students are unsatisfied with the cultural activities conducted	Committed members of Cultural club were instructed to conduct more cultural activities.

Secretary



Action Taken Report of Anti-Ragging Committee

2023-24

This is certified that during the Academic Year 2023-24, no complaint of any kind was received in the **Anti-Ragging Cell**. Therefore, no action taken.

Prof. (Dr.) Arpita Gupta

Head of the Institution



Action Taken Report of Sexual Harassment Committee

2023-24

This is certified that during the Academic Year 2023-24, no complaint of any kind has come to Anti Sexual Harassment Committee. Therefore, no action taken.

Prof. (Dr.) Arpita Gupta

Head of the Institution



Notice No: DGI/GN/ADMIN/2023-24/31 Date: 26- February-2024

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 28- February- 2024 at 3:30 PM in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

- 1. To make students are aware of the grievance redressal mechanism.
- 2. To discuss the grievances of student.
- 3. Any other point of discussion.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya Group of

Institutions, Greater Noida on 28/02/2024 at 3:30 PM.

The following members attended the meeting:

Prof.(Dr.) Arpita Gupta

Dr. Ritu Soryan

Prof (Dr). S.K Srivastava

Dr. Pawan Kumar Sharma

Dr. Bipin Pandey

Dr. Adarsh Malviya

Dr. RB Singh

Dr. Ashish Patel

Prof. Sanghamitra V Arora

Dr. Lily Gupta

Dr. Shailesh Kumar Singh

Dr. Vandana Pareek

Agenda of the Meeting:

- 1. To make sure that the students are aware of the grievance redressal mechanism.
- 2. To discuss the grievances of student.
- 3. Any other point of discussion.

Prof. (Dr.) Arpita Gupta welcomed all the members and invitees.

Discussions held during the meeting:

- 1. To uphold the dignity of the college by ensuring strife free atmosphere in the college.
- 2. Encouraging the students to express their grievances /problem either through mail or through grievances tab available on the college website.
- 3. To ensure effective solution to the students grievances with impartial and fair approach.
- 4. To ensure the student can approach the cell for their grievances regarding academics, financial, etc.
- 5. Some students complaint that they do not get free lectures within the campus and they are not permitted to go out of the campus before the college ends.

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.

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Action Taken Report of Grievance Redressal Cell

2023-24

S.No.	<u>Grievance</u>	Action Taken
1.	Students complaint that they do not get free lectures within the campus	Last lectures on every Friday were made free for the students.
2.	Students are not permitted to go out of the campus before the college ends.	If students have genuine reason then with their HOD's permission they can go out.
3.	Students complaint about non-availability of soaps, tissues and hand sanitizers.	Cleaning Staff is given the responsibility to make all the necessary requirements available in the male and female washrooms.
4.	Students complaint about non-availability of certain sports equipment.	Badminton rackets and nets were purchased.

Secretary



Notice No: DGI/GN/ADMIN/2023-24/ 14 Date: 22- September-2023

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 23- September- 2023 at 10:00 A.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

- 1. To make sure that the students are aware of the grievance redressal mechanism.
- 2. To discuss the grievances of student.
- 3. Any other point of discussion.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya Group of

Institutions, Greater Noida on 23/09/2023 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.) Arpita Gupta

Dr. Ritu Soryan

Prof (Dr). S.K Srivastava

Dr. Pawan Kumar Sharma

Dr. Bipin Pandey

Dr. Adarsh Malviya

Dr. RB Singh

Dr. Ashish Patel

Prof. Sanghamitra V Arora

Dr. Lily Gupta

Dr. Shailesh Kumar Singh

Dr. Vandana Pareek

Agenda of the Meeting:

- 1. To make sure that the students are aware of the grievance redressal mechanism.
- 2. To discuss the grievances of student.
- 3. Any other point of discussion.

Prof. (Dr.) Arpita Gupta welcomed all the members and invitees.

Discussions held during the meeting:

- 1. To uphold the dignity of the college by ensuring strife free atmosphere in the college.
- 2. Encouraging the students to express their grievances /problem either through mail or through grievances tab available on the college website.
- 3. To ensure effective solution to the students grievances with impartial and fair approach.
- 4. To ensure the student can approach the cell for their grievances regarding academics, financial, etc.

Discussion about any type of complaint by the students in the college was carried out.

Some of the students are unsatisfied with the cultural activities conducted in the college

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.

RESOLUTION

- 1. Focus to conduct more activities.
- 2. Suggestions from the committee members were sought.

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Action Taken Report of Grievance Redressal Cell 2023-24

S.No	<u>Grievance</u>	Action Taken
1.	Students are unsatisfied with the cultural activities conducted	Committed members of Cultural club were instructed to conduct more cultural activities.

Secretary



Notice No: DGI/GN/ADMIN/2022-23/03 Date: 1-September-2022

All the members of the Anti-Ragging Committee are hereby informed that a meeting is scheduled on 3 September 2022 (Saturday) at 12: 00 P.M. in the Conference Hall of the institution.

AGENDA of the Meeting

- 1. To raise awareness on ragging and its consequences among students.
- 2. Confirmation of the Anti-Ragging Squad for Academic Year 2022–23.
- 3. Discussion and evaluation of any ragging-related incidents or concerns.
- 4. Other points raised by the Chair.

Copy to:

All Committee Members

Director

Anti-Ragging Cell

Minutes of Meeting

A meeting of anti-ragging committee was held in the conference room, Dronacharya Group of Institutions, Greater Noida on 3 -September-2022 at 12:00 PM.

Members Present:

- Prof. (Dr.) Arpita Gupta
- Prof. (Dr.) S.K. Srivastava
- Prof. (Dr.) Pawan Kumar Sharma
- Prof. Sanghamitra V. Arora
- Dr. Bipin Pandey
- Prof. (Dr.) Mamta Bhardwaj
- Prof. (Dr.) Ritu Soryan
- Ms. Richa Jaiswal
- Prof. (Dr.) Shailesh Kumar Singh

Agenda Discussed:

- 1. Awareness activities for students regarding anti-ragging laws and consequences.
- 2. Confirmation and approval of the new Anti-Ragging Squad members.
- 3. Monitoring and prevention measures for ragging on campus and in hostels.
- 4. Open forum for additional inputs from committee members.

Proceedings:

- It was reported that no ragging incidents were observed or reported during the current academic period.
- Members confirmed the formation of the Anti-Ragging Squad and reviewed their responsibilities.
- Plans were made for organizing an orientation and awareness session for first-year students.
- Members discussed enhancing surveillance in common areas and hostels through CCTV and surprise inspections.
- Prof. (Dr.) Arpita Gupta closed the meeting with a vote of thanks.

Resolution:

- No incidents of ragging were reported.
- Awareness programs will continue throughout the session to ensure a ragging-free campus.
- The Anti-Ragging Squad will be proactive in maintaining a safe and inclusive environment.

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Action Taken Report of Anti Ragging Cell

2022-23

No complaint or incidence of ragging was received or notified in the college.



Notice No: DGI/GN/ADMIN/2022-23/10 Date: 19-Sept-2022

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 23-Sept-2022 at Conference Hall at 3:00 P.M. Attendance is compulsory.

Agenda of the Meeting:

- 1. Welcome and Opening Remarks by the Chairperson
- 2. Review and Approval of the Minutes from the Previous Meeting
- 3. Evaluation of Current Anti-Harassment Policy Implementation
- 4. Planning and Scheduling of Awareness Programs/Workshops for the upcoming semester
- 5. Discussion on Complaint Handling Procedures and Response Mechanisms
- 6. Summary of Action Items and Next Steps
- 7. Vote of Thanks

Copy to:

All Committee members

Presiding Officer



Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, Dronacharya Group of Institutions, Greater Noida on 23/09/2022 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Arpita Gupta

Prof. Bipin Pandey

Dr. Ritu Soryan

Dr. Sarita Tiwari

Ms. Ankita Sharma

Dr. Sangeeta Mangesh Karyakarte

Prof. S.K. Yadav

Girisha Bawa

Agenda of the Meeting:

- 1. Welcome and Opening Remarks by the Chairperson
- 2. Review and Approval of the Minutes from the Previous Meeting
- 3. Evaluation of Current Anti-Harassment Policy Implementation
- 4. Planning and Scheduling of Awareness Programs/Workshops for the upcoming semester
- 5. Discussion on Complaint Handling Procedures and Response Mechanisms
- 6. Summary of Action Items and Next Steps
- 7. Vote of Thanks

Proceedings:

1. Welcome and Opening Remarks:

The Chairperson welcomed all members and emphasized the importance of continuing efforts to foster a safe, inclusive, and respectful environment on campus.

2. Review and Approval of the Previous Minutes:

The minutes from the last meeting were read and unanimously approved without amendments.

3. Evaluation of Current Anti-Harassment Policy Implementation:

The committee reviewed the implementation status of the anti-harassment policy. It was noted that information boards were displayed prominently, and policy copies were accessible to students and staff. Members expressed satisfaction with the current outreach, though additional awareness in hostels and canteens was recommended.

4. Planning and Scheduling of Awareness Programs/Workshops:

It was proposed that the next awareness program be organized during the orientation for new students in the upcoming semester. A plan to collaborate with a reputed NGO or legal expert was also discussed to make sessions more impactful.

5. Discussion on Complaint Handling Procedures and Response Mechanisms:

The committee reaffirmed the importance of a quick, confidential, and supportive redressal process. No new complaints had been received since the previous meeting. However, it was agreed that complaint drop boxes and email reminders would be reinforced.

6. Summary of Action Items and Next Steps:

- o Schedule orientation-based POSH awareness sessions
- o Update and maintain awareness posters across all key areas
- o Contact external speakers for workshop engagement
- Reinforce communication on how to report complaints

7. Vote of Thanks:

The meeting concluded with a vote of thanks by the Chairperson, appreciating the active involvement of all members in upholding the institution's commitment to a harassment-free environment.

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Director Dronacharya Group of Institutions 27, KP-III, Greater Noida-201306

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Action Taken Report of Sexual Harassment Cell 2022-23

No incidents or complaints of sexual harassment were reported.

Redressal cases stand at zero.



Notice No: DGI/GN/ADMIN/2022-23/7 Date: 2- September-2022

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 3- September- 2022 at 10:00 A.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

- 1. To discuss about the grievances received by the students.
- 2. Any other matter with approval of chair.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya Group of Institutions, Greater Noida on 03/09/2022 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.)Arpita Gupta

Dr. Ritu Soryan

Prof (Dr). S.K Srivastava

Dr. Pawan Kumar Sharma

Dr. Bipin Pandey

Dr. Adarsh Malviya

Dr. RB Singh

Dr. Ashish Patel

Prof. Sanghamitra V Arora

Dr. Lily Gupta

Dr. Shailesh Kumar Singh

Dr. Vandana Pareek

AGENDA of the Meeting

- 1. To discuss about the grievances received by the students.
- 2. Any other matter with approval of chair.

Prof.(Dr.) Arpita Gupta discussed with all the committee members with objectives and functioning of the committee

Prof.(Dr.) Arpita Gupta instructed all the committee members that they are required to take all the necessary actions to solve any grievance inside the college campus.

Prof. (Dr.) Arpita Gupta told committee members students have complaints regarding white boards in the classroom.

Se told students also need some equipment's in their music room.

Students also wanted time period of renewing the book from library should be increased.

The meeting was concluded with a vote of thanks.

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Action Taken Report of Grievance Redressal Cell

2022-23

S.No	<u>Grievance</u>	Action Taken
1.	Complaints regarding white boards in the classroom.	Whiteboards in the classrooms are repaired
2.	Need of equipment's in music room	After discussing with coordinator of cultural club necessary equipment's were made available.
3.	Time period of renewing the book from library	Time period of renewing the book from library has been increased from 15 days to 30 days



Notice No: DGI/GN/ADMIN/2022-23/21 Date: 3-March-2023

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 4- March- 2023 at 10:00 A.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

- 1. To obtain the suggestions to create harmonious atmosphere in the college campus.
- 2. To discuss the remedies for the complaints of the students if exists in the campus.
- 3. Any other point of discussion.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya Group of

Institutions, Greater Noida on 04/03/2023 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.) Arpita Gupta

Dr. Ritu Soryan

Prof (Dr). S.K Srivastava

Dr. Pawan Kumar Sharma

Dr. Bipin Pandey

Dr. Adarsh Malviya

Dr. RB Singh

Dr. Ashish Patel

Prof. Sanghamitra V Arora

Dr. Lily Gupta

Dr. Shailesh Kumar Singh

Dr. Vandana Pareek

Agenda of the Meeting:

- 1. To obtain the suggestions to create harmonious atmosphere in the college campus.
- 2. To discuss the remedies for the complaints of the students if exists in the campus.
- 3. Any other point of discussion.

Prof. (Dr.) Arpita Gupta welcomed all the members and invitees.

Discussions held during the meeting:

- 1. To uphold the dignity of the college by ensuring strife free atmosphere in the college.
- 2. Encouraging the students to express their grievances /problem either through mail or through grievances tab available on the college website.
- 3. To ensure effective solution to the students grievances with impartial and fair approach.
- 4. To ensure the student can approach the cell for their grievances regarding academics, financial, etc.

Discussion about any type of complaint by the students in the college was carried out.

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.

2. Suggestions from the committee members were sought.

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Action Taken Report of Grievance Redressal Cell 2022-23

No complaint was observed, so the redressal was NIL.



Notice No: DGI/GN/ADMIN/2021-22/05 Date: 12-October-2021

All the members of the Anti-Ragging Committee are hereby informed that a meeting is scheduled on 15 October 2021 (Friday) at 3:00 P.M. in the Conference Hall of the institution.

AGENDA of the Meeting

- 1. To create awareness on ragging and its consequences through anti-ragging awareness programmes.
- 2. Confirmation of formation of the Anti-Ragging Squad.
- 3. To observe, identify and resolve any anti-ragging cases within the institute.
- 4. Any other points as raised by the chair.

Copy to:

All Committee Members

Director

Anti-Ragging Cell

Minutes of Meeting

A meeting of anti-ragging committee was held in the conference room, Dronacharya Group of Institutions, Greater Noida on 15-October-2021 at 3:00 PM.

Members Present:

- Prof. (Dr.) Arpita Gupta
- Prof. (Dr.) S.K. Srivastava
- Prof. (Dr.) Pawan Kumar Sharma
- Prof. Sanghamitra V. Arora
- Dr. Bipin Pandey
- Prof. (Dr.) Mamta Bhardwaj
- Prof. (Dr.) Ritu Soryan
- Ms. Richa Jaiswal
- Prof. (Dr.) Shailesh Kumar Singh

Agenda Discussed:

- 1. Methods to create awareness on ragging and its consequences through seminars and orientation programs.
- 2. Confirmation of the Anti-Ragging Squad formation and its duties.
- 3. Review of any ragging cases observed or reported within or outside the campus.
- 4. Open discussion for any additional suggestions or action points.

Proceedings:

- All committee members confirmed the formation of the Anti-Ragging Squad for the academic session.
- It was unanimously reported that no cases of ragging had been observed or reported so far
- It was decided to continue organizing awareness sessions for new students.
- Members suggested maintaining strict vigilance in hostels and common areas.

• The meeting concluded with a vote of thanks by **Prof. (Dr.) Arpita Gupta**.

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Action Taken Report of Anti Ragging Cell

2021-22

No complaint or incidence of ragging was received or notified in the college.



Notice No: DGI/GN/ADMIN/2021-22/10 Date: 18-October-2021

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 22-October-2021 at Conference Hall at 3:00 P.M. Attendance is compulsory.

Meeting Agenda:

- Review and confirmation of minutes from previous session
- Evaluation of current POSH policies and their effectiveness
- Strategy planning for student sensitization programs
- Discussion on any complaints received or related concerns
- Collection and review of student feedback
- Any additional matters proposed by members

Copy to:

All Committee members

Presiding Officer



Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, Dronacharya Group of Institutions, Greater Noida on 22/10/2021 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Arpita Gupta

Prof. Bipin Pandey

Dr. Ritu Soryan

Dr. Sarita Tiwari

Ms. Ankita Sharma

Dr. Sangeeta Mangesh Karyakarte

Prof. S.K. Yadav

Shivani Dwivedi

Meeting Agenda:

- Review and confirmation of minutes from previous session
- Evaluation of current POSH policies and their effectiveness
- Strategy planning for student sensitization programs
- Discussion on any complaints received or related concerns
- Collection and review of student feedback
- Any additional matters proposed by members

Proceedings:

The meeting began with a warm welcome from the Presiding Officer, followed by a structured discussion based on the pre-shared agenda:

- Committee revisited key outcomes and suggestions from the prior meeting.
- Members examined the clarity and outreach of the institution's anti-harassment measures.
- A plan to organize awareness sessions, particularly targeting first-year students, was proposed for the upcoming semester.
- Installation of informative signage across various departments and student zones was endorsed to enhance visibility.
- The idea to engage a speaker with legal expertise or NGO background for student orientation was welcomed.
- Members noted that there were **no formal complaints** of sexual harassment during the review period.

The meeting ended with mutual agreement on action points and a formal vote of thanks delivered by the Chairperson.

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Action Taken Report of Sexual Harassment Cell

<u>2021-22</u>

Activity Actions Executed Security Personnel Responsibilities Monitored efficiently. No inappropriate behavior incidents reported. Classroom Surveillance & Discipline Strict decorum successfully maintained throughout the campus. Anti-Sexual Harassment Notices & Awareness materials visibly posted on the central notice Guidelines Expansion of CCTV Coverage Cameras effectively set up at all key locations around the premises. Formation of Vigilance Squad Taskforce successfully constituted and made operational.



Notice No: DGI/GN/ADMIN/2021-22/ 25 Date: 18-February-2022

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 19-Feb-2022 at 2:00 P.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

- 1. To discuss about the grievances received by the students.
- 2. Any other matter with approval of chair.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya Group of

Institutions, Greater Noida on 19/02/2022 at 2:00 PM.

The following members attended the meeting:

Prof.(Dr.)Arpita Gupta

Dr. Ritu Soryan

Prof (Dr). S.K Srivastava

Dr. Pawan Kumar Sharma

Dr. Ashish Sharma

Dr. Vaishali S Mudkhedkar

Dr. RB Singh

Dr. Ashish Patel

Prof. Sanghamitra V Arora

Dr. Lily Gupta

Dr. Shailesh Kumar Singh

Dr. Vandana Pareek

AGENDA of the Meeting

- 1. To discuss about the grievances received by the students.
- 2. Any other matter with approval of chair.

Proceedings:

Prof.(Dr.)Arpita Gupta welcomed all the Student Grievance Redressal Committee members in the conference room. Following points were discussed

- 1. Prof.(Dr.) Arpita Gupta instructed all the committee members that all the students must be made aware of grievance policy.
- 2. She told some of the students are requesting for renovating the badminton and volley ball court and they also wanted some additional sports equipment be made available to them.
- 3. Students also wanted dedicated sports classes for them.
- 4. There is a complaint from students some fans in particular classes are not working properly.
- 5. Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.

Atishlatu Lily Kemali



Action Taken Report of Grievance Redressal Cell

2021-22

S.No	<u>Grievance</u>	Action Taken
1.	Renovating badminton and volley ball court.	Badminton and volley ball courts were renovated.
2.	Requirement of additional sports equipment.	After discussing with sports committee all the required equipment's are made available.
3.	Dedicated sports classes.	From the next semester 1 dedicated sport class is added in the time table.
4.	Some fans in particular classes are not working properly.	All the fans that are not working are either repaired or replaced.



Notice No: DGI/GN/ADMIN/2021-22/7 Date: 6- August-2021

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 7- August- 2021 at 10:00 A.M on Microsoft Team. Attendance is compulsory.

AGENDA of the Meeting

- 1. To discuss about the grievances received by the students.
- 2. Any other matter with approval of chair.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held on Microsoft Teams on 07/08/2021 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.)Arpita Gupta - Online

Dr. Ritu Soryan- Online

Prof. (Dr). S.K Srivastava - Online

Dr. Pawan Kumar Sharma- Online

Dr. Ashish Sharma - Online

Dr. Vaishali S Mudkhedkar - Online

Dr. RB Singh - Online

Dr. Ashish Patel - Online

Prof. Sanghamitra V Arora - Online

Dr. Lily Gupta - Online

Dr. Shailesh Kumar Singh - Online

Dr. Vandana Pareek - Online

AGENDA of the Meeting

- 1. To discuss about the grievances received by the students.
- 2. Any other matter with approval of chair.

Prof.(Dr.) Arpita Gupta discussed with all the committee members with objectives and functioning of the committee

Prof.(Dr.) Arpita Gupta informed all the committee members to listen to the grievances by the students and take necessary action.

Prof.(Dr.) Arpita Gupta told for this semester there no grievances by students.

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.



Action Taken Report of Grievance Redressal Cell 2021-22

No complaint was observed, so the redressal was NIL.



Notice No: DGI/GN/ADMIN/2020-21/21 Date: 5th February-2021

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 6th February- 2021 at 10:00 A.M in Microsoft Teams. Attendance is compulsory.

AGENDA of the Meeting

- 1. To discuss about the grievances received by the students.
- 2. Any other matter with approval of chair.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held on Microsoft Teams on 6/02/2021 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.)Arpita Gupta- Online

Dr. Ritu Soryan-Online

Prof. (Dr). S.K Srivastava - Online

Dr. Pawan Kumar Sharma- Online

Dr. Ashish Sharma - Online

Dr. Vaishali S Mudkhedkar - Online

Dr. RB Singh - Online

Dr. Ashish Patel - Online

Prof. Sanghamitra V Arora - Online

Dr. Lily Gupta - Online

Dr. Shailesh Kumar Singh - Online

Dr. Vandana Pareek - Online

Agenda of the Meeting:

- 1. To discuss about the grievances received by the students.
- 2. Any other matter with approval of chair.

Proceedings:

Prof. (Dr.) Arpita Gupta welcomed all the Student Grievance Redressal Committee Following points were discussed as per the agenda

Prof. (Dr.) Arpita Gupta highlighted the grievances received from students

- 1. Student's grievances for repairing the desk in the classroom.
- 2. Student's complaint about washroom.

Prof. (Dr.) Arpita Gupta also said, it is observed students are not wearing mask inside the campus.

All grievances were discussed among the committee members and necessary actions were taken.



Action Taken Report of Grievance Redressal Cell 2020-21

<u>S.NO</u>	<u>Grievance</u>	Action Taken
1.	Student's grievances for repairing the desk in the classroom.	Desk in the classroom were repaired and also some new desk were purchased.
2.	Student's complaint about washroom.	Washrooms were renovated
3.	Students not wearing mask inside the campus.	It was made compulsory for all to wear mask inside the college campus.



Notice No: DGI/GN/ADMIN/2020-21/ 10 Date: 7- August-2020

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 8^{th} August- 2020 at 10:00 A.M on Microsoft teams. Attendance is compulsory.

AGENDA of the Meeting

- 1. To make sure that the students are aware of the grievance redressal mechanism.
- 2. Student grievances on payment of tuition fee.
- 3. Student grievances on evaluation practices.
- 4. Any other point of discussion.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held on Microsoft teams, Dronacharya Group of Institutions, Greater Noida on 08/08/2020 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.)Arpita Gupta- Online

Dr. Ritu Soryan- Online

Prof. (Dr). S.K Srivastava - Online

Dr. Pawan Kumar Sharma- Online

Dr. Ashish Sharma - Online

Dr. Vaishali S Mudkhedkar - Online

Dr. RB Singh - Online

Dr. Ashish Patel - Online

Prof. Sanghamitra V Arora - Online

Dr. Lily Gupta - Online

Dr. Shailesh Kumar Singh - Online

Dr. Vandana Pareek- Online

Agenda of the Meeting:

- 1. To make sure that the students are aware of the grievance redressal mechanism.
- 2. To discuss student grievances
- 3. Any other point of discussion.

Proceedings:

Prof.(Dr.) Arpita Gupta discussed with all the committee members with objectives and functioning of the committee

Prof.(Dr.) Arpita Gupta informed the committee members that there are many request from the students regarding the payment of fees due to COVID situation.

All the Committee members discussed in depth about the grievance related to fee submission. Committee members decided to waive off the fees of the students who lost their parents due to COVID and also gave extension for the fees submission to all the students whose parents lost job during COVID.

She also informed students are concerned about the their placements during COVID.

Prof.(Dr.) Arpita Gupta briefed in detail the evaluation practices that are followed in the institute during the COVID. She also assured that in evaluation process is transparent and there cannot be any student grievance.

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.



Action Taken Report of Grievance Redressal Cell 2020-21

<u>S.NO</u>	<u>Grievance</u>	Action Taken
1.	Grievances from the students regarding the payment of fees due to COVID situation	Committee members decided to wave off the fees of the students who lost their parents due to COVID and also gave extension for the fees submission to all the students whose parents lost job during COVID.
2.	Grievances regarding placement	TPO connected with HR of the companies and conducted virtual placement drives.



Notice No: DGI/GN/ADMIN/2019-20/04 Date: 09-Aug-2019

NOTICE

All the Anti-ragging committee members are hereby requested to appear for the committee meeting on 11-Aug-2019 at Conference Hall at 3:00 PM. Attendance is compulsory.

AGENDA of the Meeting

- 1. To make sure that there is no occurrence of any ragging case in and outside the college premises.
- 2. To plan for regular soft raids to keep things under check.
- 3. To make sure that the students are aware of the policy of Anti-ragging and the immediate person to be contacted in case of any grievance.
- 4. To propose student names for Anti-ragging squad.
- 5. To discuss about the banners/posters depicting "NO TO RAGGING" in and outside the college premises.

Copy to:

All Committee members

Anti-Ragging Cell

Minutes of Meeting

A meeting of anti-ragging committee was held in the conference room, Dronacharya Group of Institutions, Greater Noida on 11-Aug-2019 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Arpita Gupta

Prof. (Dr.) S.K Srivastava

Dr. Pawan Kumar Sharma

Prof. Sanghamitra V Arora

Prof. Bipin Pandey

Prof. (Dr.) Mamta Bhardwaj

Prof. (Dr.) Ritu Soryan

Ms. Richa Jaiswal

Prof. (Dr.) Shailesh Kumar Singh

Agenda of the Meeting:

- 1. To make sure that there is no occurrence of any ragging case in and outside the college premises.
- 2. To plan for regular soft raids to keep things under check.
- 3. To make sure that the students are aware of the policy of Anti-ragging and the immediate person to be contacted in case of any grievance.
- 4. To propose student names for Anti-ragging squad.
- 5. To discuss about the banners/posters depicting "NO TO RAGGING" in and outside the college premises.

Proceedings:

Prof. (Dr.) Arpita Gupta welcomed all the anti-ragging committee members in the conference room. Following points were discussed as per the agenda.

- 1. Prof. (Dr.) Arpita Gupta instructed all the committee members that they are required to take all the necessary actions to prevent ragging in and outside the college campus.
- 2. Discussion about the display of banners/posters at the specific points was also carried.
- 3. Reorganization of anti-ragging squad was done by inclusion of some newly admitted students.

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Action Taken Report of Anti Ragging Cell 2019-20

No complaint or incidence of ragging was received or notified in the college.



Notice No: DGI/GN/ADMIN/2019-20/10 Date: 3-Sept-2019

NOTICE

All the committee members of Prevention of Sexual Harassment are hereby requested to appear for the committee meeting on 7-Sept-2019 at Conference Hall at 3:00 P.M. Attendance is compulsory.

AGENDA of the Meeting

- Review and approval of the previous meeting's record
- Current implementation status of anti-harassment protocols
- Planning upcoming awareness sessions and orientation activities
- Review of reported grievances and their resolution pathways
- Consideration of student suggestions and concerns
- Open forum for additional committee concern

Copy to:

All Committee members

Presiding Officer



Prevention of Sexual Harassment (POSH) Committee

Minutes of Meeting

A meeting of POSH committee was held in the conference room, Dronacharya Group of Institutions, Greater Noida on 7/09/2019 at 3:00 PM.

The following members attended the meeting:

Prof. (Dr.) Arpita Gupta

Prof. Bipin Pandey

Dr. Ritu Sorvan

Dr. Sarita Tiwari

Ms. Ankita Sharma

Dr. Sangeeta Mangesh Karyakarte

Prof. S.K. Yadav

Purnima Tiwari

Agenda of the Meeting:

- Review and approval of the previous meeting's record
- Current implementation status of anti-harassment protocols
- Planning upcoming awareness sessions and orientation activities
- Review of reported grievances and their resolution pathways
- Consideration of student suggestions and concerns
- Open forum for additional committee concern

Proceedings:

The meeting commenced with a welcome note by the Presiding Officer, Dr. Arpita Gupta. Discussions included:

- Revisiting the existing policy framework and reviewing visibility of posters and help contacts across the campus.
- It was proposed and accepted to host an orientation session featuring a guest speaker from a reputed women's rights group in August 2024.
- The committee supported the installation of awareness posters in prominent areas including hostels, libraries, and cafeterias.
- Feedback from students emphasized the need for continued engagement via awareness programs.
- No complaints of harassment were reported during the period under review.

The meeting concluded with a **vote of thanks** by the Presiding Officer.

Resolution:

As of the meeting date, **no incidents or complaints** of sexual harassment were reported. Redressal cases stand at **zero**.

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Action Taken Report of Sexual Harassment Cell 2019-20

No incidents or complaints of sexual harassment were reported.

Redressal cases stand at zero.



Notice No: DGI/GN/ADMIN/2019-20/ 18 Date: 28- February-2020

NOTICE

A meeting of Grievance Redressal Committee is scheduled on 29- February- 2020 at 10:00 A.M in Conference Hall. Attendance is compulsory.

AGENDA of the Meeting

- 1. To discuss the remedies for the complaints of the students if exists in the campus.
- 2. Report from all the members concerning to any grievances
- 3. Any other point of discussion.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held in the conference room, Dronacharya Group of Instituions, Greater Noida on 29/02/2020 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.)Arpita Gupta

Dr. Ritu Soryan

Prof. (Dr). S.K Srivastava

Dr. Pawan Kumar Sharma

Dr. Ashish Sharma

Dr. Vaishali S Mudkhedkar

Dr. RB Singh

Dr. Ashish Patel

Prof. Sanghamitra V Arora

Dr. Lily Gupta

Dr. Shailesh Kumar Singh

Dr. Vandana Pareek

Agenda of the Meeting:

- 1. To discuss the remedies for the complaints of the students if exists in the campus.
- 2. Report from all the members concerning to any grievances
- 3. Any other point of discussion.

Proceedings:

Prof.(Dr.) Arpita Gupta welcomed all the Student Grievance Redressal Committee Following points were discussed as per the agenda.

She instructed all the committee members that they are required to take all the necessary actions to solve any grievance inside the college campus.

Encouraging the students to express their grievances /problem either through mail or through grievances tab available on the college website.

To ensure effective solution to the students grievances with impartial and fair approach

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Action Taken Report of Grievance Redressal Cell 2019-20

No complaint was observed, so the redressal was NIL.



Notice No: DGI/GN/ADMIN/2019-20/ 10 Date: 27- September-2019

NOTICE

A meeting of Grievance Redressal Committee is scheduled on **28- September-2019** at 10:00 A.M at conference hall. Attendance is compulsory.

AGENDA of the Meeting

- 1. To make sure that the students are aware of the grievance redressal mechanism.
- 2. Student grievances on internal examination.
- 4. Any other point of discussion.

Copy to:

All Committee Members

Director

Grievance Redressal Committee

Minutes of Meeting

A meeting of grievance redressal committee was held at conference hall of Dronacharya Group of Institutions, Greater Noida on 28/09/2019 at 10:00 AM.

The following members attended the meeting:

Prof.(Dr.)Arpita Gupta

Dr. Ritu Soryan

Prof. (Dr). S.K Srivastava

Dr. Pawan Kumar Sharma

Dr. Ashish Sharma

Dr. Vaishali S Mudkhedkar

Dr. RB Singh

Dr. Ashish Patel

Prof. Sanghamitra V Arora

Dr. Lily Gupta

Dr. Shailesh Kumar Singh

Dr. Vandana Pareek

Agenda of the Meeting:

- 1. To make sure that the students are aware of the grievance redressal mechanism.
- 2. Student grievances on internal examination.
- 4. Any other point of discussion.

Prof.(Dr.)Arpita Gupta discussed with all the committee members the objectives and functioning of the committee

Prof.(Dr.)Arpita Gupta also discussed about the student grievance related to internal examination. She told some students has submitted grievance that they are not able to give 1st internal examination because of iilness or any other issue.

After discussion with the members it was decided that those students who actual have some valid reasons for not giving of internal examination will be given chance. Special internal examination will be conducted for all those students.

Suggestions from the committee members were also sought.

The meeting was concluded with a vote of thanks.

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Action Taken Report of Grievance Redressal Cell

2019-20

<u>S.NO</u>	<u>Grievance</u>	Action Taken
<u>1</u>	Students has submitted grievance that they are not able to give 1 st internal examination because of iilness or any other issue	